

PASTOR of WORSHIP JOB DESCRIPTION

As the successful applicant, you will devote your full working time and attention to carrying out your responsibilities on behalf of Harvest Bible Chapel Niagara, and shall use your best efforts, skills and abilities to further God's Kingdom through the local church.

Accountability: You will report to the Senior Pastor or his designate.

A. Character and Conduct

- Displays an authentic love for Jesus and people (Matt 22:37-39)
- Embodies the qualities of a Spirit-filled life (Galatians 5:22-26)
- Pursues holiness and humility (Ephesians 4:1-24)
- Models the biblical qualifications for church leadership (1 Timothy 3; Titus 1; 1 Peter 5)
- Exemplifies strong self-motivation and diligence.
- Seeks to be organized and is attentive to detail and excellence in all things.
- Embraces the doctrine and direction of HBCN.

B. Contribution

The pastor of worship provides leadership and spiritual oversight over all aspects of the worship and production ministries of Harvest Niagara under the guidance and direction of the senior pastor. You will recruit, train and lead teams of musician and media production volunteers to assist you in this role and encourage spiritual growth in all believers. You will exemplify a mature life in Christ, and champion the vision of the pastor and elders by upholding the mission, doctrine, pillars, and ministry strategy of Harvest Niagara.

C. Organization Description

The focus of the ministry at Harvest is to glorify and honour God by fulfilling the mission the Lord gave His followers through the Great Commission (Matthew 28:18-20) in the spirit of the Great Commandment (Matthew 22:37-40).

D. Key Responsibilities

Leading and Mentoring

- Lead the worship and production teams
- Design services to focus on Christ and develop a passion for his glory
- Teach worship teams/leaders to think rightly about worship and our joyful response to the gospel
- Make prayer a priority in our gatherings

Programming and Event Management

- Manage worship and media team schedules and online worship resources
- Coordinate video/audio editing and release of sermon and podcast messages

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- Oversee maintenance and upgrade of media equipment
- Work with senior pastor to oversee a monthly worship and prayer night
- Coordinate for communion services

Communications and Graphic Design

- Manage the church website and various social media platforms on behalf of the church
- Ensure that all communications will enhance the reputation of Christ's church
- Create visual artwork for sermon series and church events

Vision & Culture

- Continually seek God's will and direction for the vision and mission of Harvest.
- Embrace the strategic vision of Harvest in partnership with the elders and leadership team.
- Establish a culture of service where God's love and mercy are shared with others.
- Motivate and inspire healthy teamwork, communication, and mutual respect in all volunteer teams.
- Champion the priority of prayer in the church
- Make disciples.

E. Qualifications

Character

- Must be maturing spiritually (Colossians 2:6-7) consistent with our vision and culture.
- Must be increasing in the fruit of the Spirit (Galatians 5:22-23).
- Must demonstrate a servant's heart (Mark 10:42-45) and be teachable and humble (Philippians 2:3-7).

Competency

- Must demonstrate skill in leadership, management, team building, and communication
- Must be an independent and quick learner
- Must be a team player with excellent social skills and initiative
- Must love people
- Must be musically gifted with worship band experience
- Must be creative, artistic, and innovative
- Must be knowledgeable of and have the ability to work with video editing, graphic design, social media, sound production and livestream
- Must demonstrate initiative, creativity, and excellence in leading within the established vision of the elders.
- Must be a ministry builder and equipper (Ephesians 4:11-12) with skill in recruiting, training, and encouraging volunteer leaders toward a consistent, fruitful walk with Christ.
- Must be committed to ongoing improvement, with an understanding of both strengths and weaknesses.

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Chemistry

- Must be committed to the local church and active in building community (Acts 2:42-47).
- Must demonstrate an ability to relate well and work efficiently with the staff, the elders, and any volunteer leadership under his oversight.

Conviction

- Must be in full agreement with the Harvest's mission, vision, doctrine, foundational priorities, and ministry strategy and be convinced of their effectiveness in building the church.
- Must embody the Harvest mission and culture and lead the ministry in a way that is consistent with this approach.

Capacity

- Must be highly motivated and action oriented; a strong work ethic; a get-it-done kind of person.
- Must be willing to put in the hours necessary while maintaining a healthy personal and family life.

F. Compensation

- Full time
- Salary to be determined based on qualifications and experience
- Family benefits package included
- Retirement contribution plan
- Vacation commensurate with experience plus a reading week
- Moving expenses to be determined

G. Commencement Date

Spring 2021