

**PASTOR of STUDENT AND YOUNG ADULT MINISTRIES
JOB DESCRIPTION**

As the successful applicant, you will devote your full working time and attention to carrying out your responsibilities on behalf of Harvest Bible Chapel Niagara, and shall use your best efforts, skills and abilities to further God's Kingdom through the local church.

Accountability: You will report to the Senior Pastor or his designate.

A. Character and Conduct

- Displays an authentic love for Jesus and people (Matt 22:37-39)
- Embodies the qualities of a Spirit-filled life (Galatians 5:22-26)
- Pursues holiness and humility (Ephesians 4:1-24)
- Models the biblical qualifications for church leadership (1 Timothy 3; Titus 1; 1 Peter 5)
- Exemplifies strong self-motivation and diligence.
- Seeks to be organized and is attentive to detail and excellence in all things.
- Embraces the doctrine and direction of HBCN.

B. Contribution

The pastor of student and young adult ministries provides leadership and spiritual oversight for the students (grades 6-12) and young adults (ages 18-25) of Harvest Niagara. Primary among his responsibilities are to cast vision and provide leadership to all aspects of our student ministry under the guidance and direction of the senior pastor. You will recruit, train and lead a team of volunteers to assist you in this role and encourage spiritual growth in all believers, exemplify a mature life in Christ, and champion the vision of the pastor and elders by upholding the mission, doctrine, pillars, and ministry strategy of Harvest Niagara.

C. Organization Description

The focus of the ministry at Harvest is to glorify and honour God by fulfilling the mission the Lord gave His followers through the Great Commission (Matthew 28:18-20) in the spirit of the Great Commandment (Matthew 22:37-40).

D. Key Responsibilities

Teaching & Leadership - Students (Grades 6-12)

- Cast vision for and oversee all facets of our student ministry.
- Be the primary teacher and shepherd of our youth leaders and youth, watching over and caring for the life and doctrine of both.
- Identify, recruit and equip both Junior and Senior volunteer leaders.
- Lead all aspects of our weekly student and young adult discipleship ministry.
- Implement a full range of opportunities for our students that include attending youth events and conferences, missions and outreach opportunities and relationship building times.

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- Be readily available to resource parents with training that will enable them to effectively and Biblically lead their own youth.
- Love our students and their families.

Young Adult Ministries (Ages 18-25)

- Lead and coordinate our quarterly Young Adult lunches.
- Plan and organize quarterly discipleship/service opportunities.
- Encourage our young adults to become fully integrated into the life of the church, including small group participation and active ministry responsibility.

- Preach the Word of God in weekend services when called upon by the senior pastor.

Vision & Culture

- Continually seek God's will and direction for the vision and mission of Harvest.
- Embrace the strategic vision of Harvest in partnership with the elders and leadership team.
- Establish a culture of service where God's love and mercy are shared with others.
- Motivate and inspire healthy teamwork, communication, and mutual respect in all volunteer teams.
- Champion the priority of prayer in the church
- Make disciples.

Community Outreach

- Do the work of an evangelist.

E. Qualifications

Character

- Must be maturing spiritually (Colossians 2:6-7) consistent with our vision and culture.
- Must be increasing in the fruit of the Spirit (Galatians 5:22-23).
- Must demonstrate a servant's heart (Mark 10:42-45) and be teachable and humble (Philippians 2:3-7).

Competency

- Must demonstrate initiative, creativity, and excellence in leading within the established vision of the elders.
- Must be a ministry builder and equipper (Ephesians 4:11-12) with skill in recruiting, training, and encouraging volunteer leaders.
- Must be able to motivate and direct others toward a consistent, fruitful walk with Christ.
- Must be committed to ongoing improvement, with an understanding of both strengths and weaknesses.

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Chemistry

- Must be committed to the local church and active in building community (Acts 2:42-47).
- Must demonstrate an ability to relate well and work efficiently with the staff, the elders, and any volunteer leadership under his oversight.

Conviction

- Must be in full agreement with the Harvest's mission, vision, doctrine, foundational priorities, and ministry strategy and be convinced of their effectiveness in building the church.
- Must embody the Harvest mission and culture and lead the ministry in a way that is consistent with this approach.

Capacity

- Must be highly motivated and action oriented; a strong work ethic; a get-it-done kind of person.
- Must be willing to put in the hours necessary while maintaining a healthy personal and family life.

F. Compensation

- Full time
- Salary to be determined based on qualifications and experience
- Family benefits package included
- Retirement contribution plan
- Vacation commensurate with experience plus one reading week
- Moving expenses to be determined

G. Commencement Date

Spring 2021